

Modern slavery statement

ADHD 360 Ltd has a zero-tolerance approach to modern slavery. We strive to act ethically and with integrity in all of our activities and relationships to make sure modern slavery is not taking place anywhere in ADHD 360 or in any of our supply chains. We will also make sure our approach is clear with our partner organisations.

We believe that a modern slavery statement is an important part of our approach to implementing our ethical policy. We have decided to adopt a 'statement' which we will update and publish regularly on our website, although we are not required to have such a statement under current regulations, we believe this is best practice and demonstrates our integrity in this matter.

Organisation structure and supply chain

ADHD 360 Ltd is an innovative virtual clinic for the assessment, diagnosis and treatment of Attention Deficit Hyperactivity Disorder (ADHD) and Autism both neurodevelopmental conditions that impact thousands of UK lives each year. We employ 151 clinicians and support staff, all currently based in the UK.

ADHD 360 uses several suppliers to support our clinical activities which include:

- the provision of rented offices
- IT support contracts
- marketing agencies
- recruitment and temporary staff agencies.

ADHD 360 carries out employment checks, including making sure that our people have the right to work for us and we pay above the Living Wage. Where we use recruitment agencies to fill temporary roles, we make sure their practices meet our standards.

Strategy for addressing the risk of modern slavery

ADHD 360 considers that there is a risk of modern slavery throughout our supply chain and therefore, our procurement policy and procedures are key to mitigating against this risk We have and will continue to:

- review our procedures and create up to date procurement documents
- introduce a risk assessment for current and new suppliers.

Continuous improvement

We will:

- continue to review our related policies and documents to make sure these demonstrate the robustness of our approach to removing the risk of modern slavery from our supply chain
- update our staff on our new policies and procedures
- roll out our procurement approach to all current suppliers
- use our procurement approach to review all new suppliers
- address modern slavery in all key relevant policies including recruitment, safeguarding and whistleblowing.